

2008 Total Compensation Adjustment				
Unit 9B - Unclassified Fire				
6.16% Total Compensation Increase				
		5.88%	Salary Increase	
Effective 12/16/07				
Total Compensation Element		12/17/2006 Average Salary	Changes @ 6.160%	12/16/2007 Average Salary
Average Salary		\$ 12,238	720	\$ 12,958
<u>Mandatory Allocations</u>				
PERS **				
Employer PERS Rate 07/07 - 06/08	25.771%	3,305.56	211.58	3,517.15
Alternate Death Benefit	0.128%	16.50	0.97	17.47
4th Level 1959 Survivor Benefits		-	2.40	2.40
Holiday Pay				
13 Days per Year		611.88	36.03	647.91
Vacation Pay				
8 Shifts per Year		403.44	23.75	427.19
Dental Insurance		79.00	-	79.00
Medical Insurance (PERS Min.)		80.80	16.20	97.00
Medical Insurance (City Min.)		351.66	23.37	\$ 375.03
PERS Medical Insurance Fund		2.00	-	2.00
Retiree Medical		\$ 159.91	\$ 34.21	194.12
<u>Discretionary Allocations</u>				
Life Insurance (\$40,000 Coverage)		15.60	-	15.60
Medical Insurance #		0.08	-	0.08
Uniform		41.67	-	41.67
Non-Reimbursed Med/Prof Devel.		41.67	-	41.67
Total Compensation		\$ 17,347.77	1,068.62	\$ 18,416.39
**PERS rate normally includes PERS Contribution on Salary, Holiday Pay & Uniform; less 0.035% (for not having highest single year).				
# Medical Insurance includes Administrative Fee of 0.29% and excludes \$97.00 non-discretionary allocation.				
Between the pay period that includes July 1 of each payroll year and the last full pay period in December of each payroll year, the City pays the full amount of any CalPERS rate increase or reduces its CalPERS payment by the full amount of any rate reduction. On the first day of each payroll year, the salary adjustment form / total compensation schedule will be adjusted to reflect the City's CalPERS rate from the period of July 1 of the previous year through June 30 of the current year.				